



# Apprenticeship Program

## A simple plan to duplicate connect group leaders.

Welcome to the next step in growth as a Connect Leader. This program is designed for you to follow step by simple step. As you put it into action, you will launch new leaders into Connect ministry.

This program was developed to meet the increasing demand for new Connect Leaders as Grace Church grows. New Connect Leaders who are trained and experienced to lead others.

The first challenge in apprenticing a new Connect Leader is identifying someone from your current group who is ready. Look for someone in your current group who is FAT:

Faithful - They demonstrate commitment to your group and will follow through the entire program.

Available - They have room in their schedule and life to take on a new responsibility.

Teachable - They have a teachable heart with a desire to grow into a Connect Leader.

Once identified, ask them if they would like to be trained by you to lead a group in the future. The three steps in the apprenticeship program are:

### **Step 1 - Facilitate the group (See one, Do one, Lead one)**

Groups are in session during this phase. The apprentice will:

See one: The apprentice will observe you lead a group (Page 2).

Do one: The apprentice will lead one of your group meetings (Page 3, 4 and 5).

Lead one: The apprentice will plan to lead a group in the following semester by moving to step 2.

### **Step 2 - Form a new group**

When the Connect Leader and apprentice agree it is time for the apprentice to become a Connect Leader, the next step is to FORM a new group. Both Connect Leader and apprentice will decide together what kind of group to begin (Page 6). For example an equip group, activity group, etc.

Determine curriculum, goals, & promotion for the new group. Apply to be a Connect Leader through the Connect Leader application. Gather final details for promotion including a name for the group, brief description, when and where the group will meet.

### **Step 3 - Fill your group with people**

The apprentice will shadow the Connect Leader during Connect Group promotion month during weekend services. The apprentice learns how to manage inFellowship to email new sign ups, respond to new prospects, and update group information (Page 7).

The apprentice has been trained and has the experience to lead their own group!