
SEE one (observe)

The apprentice will observe the Connect group leader facilitating the group.

Observe the actions and attitude of your Connect Leader as they facilitate the group. Answer the questions below as you SEE them lead:

- What do you observe about how the group started? What are challenges you observed?
 - Example: Ice Breaker, Prayer, Start on time, Welcome People, etc.

- What do you observe about how questions are being asked? How are group dynamics going? How is the leader listening and how is the group leader guiding the conversation?
 - Example: Making it safe, relatable to real life, connecting with truth and God.

- What do you observe about how the group ended? Being available after the group?
 - Example: Prayer, application for the week to come, connecting with each person, etc

Next Step: Set a time to meet with your Connect Leader to share your observations and together fill out “DO one (make a plan) page 3” document to make a plan for you to facilitate the next group.

DO one (make a plan)

Together the apprentice and Connect Leader sit down, brain storm, and plan out the apprentice facilitating the next group using this page to guide the conversation.

- What is the purpose of the group? (For example, bonding, growth, community, learning, etc)
- Make a schedule (Plan out how you will use the group time)
- How will you begin the group/give them something to talk about (Examples: Ice breaker, prayer, ground rules, welcome others, etc)
- How will you facilitate the group to be safe, authentic, integrate truth/Christ, etc. Different groups will do different things but all groups must be safe and accomplish its purpose.
- What questions will you ask to get people talking? What is the BIG IDEA you would like the group to walk away with at the end of the group?
- How will you close the group? What is the application for daily life? As the leader/apprentice, try to connect with each person in the group individually after the group.

Next Steps: 1) Apprentice will lead the next group. 2) Connect Group Leader will observe and fill out DO one (be observed) as the apprentice facilitates.

DO one (be observed)

Connect group leader use this page to observe and fill out the questions below as you watch the apprentice facilitate the group.

- How did the apprentice make the group safe and welcoming? Did they create an atmosphere where people could share authentically without judgment?
- Did they communicate a BIG IDEA to the group in a clear way?
- How did they communicate overall? Ask questions? Listen? Guide? Apply? Was it interesting, clear, true, relevant? Did they share personal stories?
- What was the overall feel, moral, vibe of the group? Did they connect with individuals from the group after the “official” group was done?
- What did they do well? What could they improve on? What are their strengths? Areas of growth?
- Are they ready to lead there own group or do you want them to facilitate again to get more experience so you can coach them further?

Next Steps: 1) Connect Leader will set up a time to meet in order to be-brief how the apprentice did. 2) Do not use this page when you sit down with your apprentice. Fill out page 5 “Do one (de-brief) and bring it with you when you meet to de-brief how the apprentice did.

DO one (de-brief)

Connect Leader fill out this page before you meet with your apprentice to de-brief.

De-briefing can be uncomfortable. But your Connect Leader will give you feedback on how you did.

Guiding Principle: We are a learning community who are always seeking to become more excellent in our craft of small group leadership. Mistakes are inevitable, welcomed and an integral part of the process. Have a learning posture, being willing to grow and reflect on how to grow as a leader.

- Overall use of time - Did they start and end on time. How well did they use the group time?

- Opening - How were people doing when they arrived? Did connection happen?

- During group time - Was it safe/authentic, was truth taught, was it applied? Did the questions asked open up conversation and connection?

- Closing - If you were to ask someone in the group what the BIG IDEA was, what would they say? Did you close with confidence? Did the apprentice connect with individuals after the group?

- Overall strengths and areas to grow in?

- As the Connect Leader I recommend (Choose one):
 - You facilitate another group next week or in the near future to get more practice.
 - You are ready to lead a group. It is time to move onto Step 2, forming a new group for next semester.